

360 Performance Evaluation: Deputy

This form is used by an employee to evaluate the Chief of their department.

Employee Name (Evaluator):

Supervisor (Evaluated):

Evaluation Period:

Date Form Completed:

Performance Evaluation Meeting Date:

Please indicate the degree to which you agree or disagree with the following statements.

1. The Deputy has clearly conveyed what they expect me to do in my current role.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. When the Deputy assigns work to me, the objective of the task, the deadline of the work, caveats and potential pain points, and other considerations are made clear.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. I am given enough resources, including time, to accomplish tasks I am assigned.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. I have a clear understanding of the role my department plays at the Cook County Assessor’s Office, and I regularly see the value my department creates for internal stakeholders.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. The Deputy provides regular, helpful, constructive feedback on my work. I was not surprised by any of the feedback I received during this performance evaluation.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. The Deputy supports my professional growth, shares networking opportunities, provides training opportunities to learn skill sets, or otherwise helps me advance my career.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. The work I do is engaging and sufficiently challenging, and I believe I am creating value for internal and external stakeholders.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. The environment in which I work is professional and collaborative. I feel personally valued by my team and the Deputy.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. The Deputy solicits and values my opinion on projects. I feel comfortable raising issues and/or problems with the Deputy.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. I am given sufficient discretion over my work. I do not feel mico-managed. At the same time, the Deputy is available if I have a question or need guidance on a task.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

1. The Deputy works at least as hard as I do.

Strongly Agree  Agree  Disagree  Strongly Disagree  NA

Please provide any additional comments in the space below.